



# Center of Innovation in Chemistry of Adisseo is hiring !!!

Location: Saint Fons (suburb of Lyon (69) – FRANCE)





# YOU

## ARE

Young, enthusiastic,  
result-orientated and  
motivated by  
challenges

## WANT

To contribute to  
creating a sustainable  
future by joining a  
leader company

## BELIEVE

That chemistry and  
technology are key to  
foster innovations and  
developments

## ARE LOOKING FOR

fun, creativity and  
conviviality in an  
industrial and modern  
Research and Innovation  
Center





# ADISSEO is hiring an innovative R&I doctor in chemistry

Location: Saint Fons (suburb of Lyon (69) – FRANCE)



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## Profile: PhD in organic chemistry / bio-catalysis

- Organic synthesis (high throughput experiments, disruptive synthetic pathways, performance measurement, kinetics) and safe operation management of laboratory tools
- Bio-catalysis skills as an important aspect of modern organic chemistry
- Good and broad scientific, industrial and sustainability culture
- Values: creativity, Fundamentals of analytical and catalysis are a plus
- team spirit, integrity, responsibility, results-focused culture

## To serve :

- Adisseo Sustainable Growth by creating the new blockbusters of tomorrow
  - Ensure the start-up of new products project, from state of the art to chemical proof of concept, until the first hundred grams for nutritional trials, in compliance with the safety, health and environmental rules of the sites and the allocated budgets
  - Develop innovative bio catalysis assisted chemistry reaction
  - Acquire and analyze the main trends in new products/solutions in feed innovation and the associated breakthrough technology to produce them
  - Contribute to define the integration of technologies in the laboratory environment of Adisseo to maximize their sustainable impacts
- Research & Innovation Development Strategy
  - Propose the laboratory equipment's design in order to accelerate our capacity to innovate and the digital improvements to support R&I development
  - Coach one or more technicians, work-study students or interns in the framework of our projects at lab-scale and contribute to their knowledge/skills developments
- Eco-circularity, Sustainable Production and Technology
  - Propose ideas and options to valorize / use identified potential co-products
  - Strengthen our external partner network to maximize synergies
  - Carry out environmental assessments of new processes and products under development

**Our Objective: one new process industrialized and one new product on the market per year !**





# ADISSEO, the SINOCEM / BLUESTAR ANIMAL NUTRITION & HEALTH DIVISION



## OUR VALUES

- CREATIVITY**  
Which opens new paths to progress and new ways of succeeding together.
- TEAM SPIRIT**  
Which unites us in our successes and challenges.
- INTEGRITY**  
Which underpins our interaction with customers and partners, ensuring that our actions are consistent with our words and values.
- RESPONSIBILITY**  
Each of us is a stakeholder in the company and a contributor to its success. We encourage decisiveness, a sense of urgency, courage and delegation.
- RESULTS-FOCUSED CULTURE**  
Which makes our actions effective and measurable, because we understand that success is built on the quest for performance, continuous improvement and listening to our customers.

## OUR BEHAVIORS

- COMMITTED**  
Delegation  
Collaboration
- COURAGEOUS**  
Risk taking  
(exc. for safety)
- CUSTOMER FOCUS**  
Creating value  
for Adisseo customers
- SIMPLE**  
Agility  
Flexibility  
Speed
- RESPECTFUL**  
People (360°)  
Principles and values  
Commitments  
Environment  
Adisseo group  
Customers

## OUR VISION, MANY MISSIONS

Offering our **world healthy, sustainable, affordable, high-quality food**: that is the major challenge to which Adisseo is contributing through the missions it has set itself:

- To play its part in the **sustainable development** of our world.
- To provide the animal feed and food industries with **innovative products and services**.
- To deliver on its commitment to **distribute the value it creates fairly** between its customers, employees and shareholders.

## 4 PRIORITIES

- SAFETY & SUSTAINABLE DEVELOPMENT**
- BUSINESS GROWTH**
- COMPETITIVENESS & OPERATIONAL EFFICIENCY**
- PEOPLE**

